



INTERNATIONAL INSTITUTE OF BUSINESS STUDY

(Managed by : Smt. B. Devi Educational & Charitable Trust)

Redefining Leading Talents

CAMPUS :

75, Muthugadahalli, Jala Hobli,
Bangalore North Taluk, Bangalore Urban District,
Bangalore - 562157. Karnataka

TRUST OFFICE :

70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

Divyangjan Policy

International Institute of Business Study (IIBS)

Objective:

The Divyangjan Policy at the International Institute of Business Study (IIBS) is designed to ensure inclusive education and equal opportunities for students with disabilities. This policy aims to create a supportive and accessible environment that promotes the academic, social, and personal development of Divyangjan students.

Scope:

This policy applies to all Divyangjan students, faculty, and staff at IIBS. It encompasses academic accommodations, physical accessibility, support services, and awareness initiatives.

Definitions:

Divyangjan: Refers to individuals with disabilities, as recognized under the Rights of Persons with Disabilities Act, 2016.

Disability: Includes physical, sensory, intellectual, and mental health conditions that may require accommodations.

Policy Statements:

1. Admission:

IIBS is committed to providing equal opportunities to Divyangjan students in the admission process.

Special consideration will be given to Divyangjan applicants during the admission process, ensuring that necessary accommodations are made.

2. Academic Accommodations:

Curriculum Adaptation: Course materials and teaching methods will be adapted to meet the needs of Divyangjan students.

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Assessment Modifications: Alternative assessment methods, such as extended time, oral examinations, or the use of assistive technology, will be provided.

Accessible Materials: Textbooks, course materials, and other educational resources will be made available in accessible formats.

3. Physical Accessibility:

Infrastructure: All buildings, classrooms, libraries, laboratories, and other facilities will be made accessible to Divyangjan students.

Transportation: Accessible transportation services will be provided for Divyangjan students to ensure safe and convenient travel within the campus.

4. Support Services:

Counselling and Guidance: Professional counselling and guidance services will be available to support the mental health and well-being of Divyangjan students.

Assistive Technology: Necessary assistive devices and technology will be provided to facilitate learning and participation.

Peer Support: Peer mentoring programs will be established to foster a supportive community for Divyangjan students.

5. Training and Awareness:

Sensitization Programs: Workshops and training sessions will be conducted to sensitize faculty, staff, and students about the needs and rights of Divyangjan individuals.

Capacity Building: Training programs will be organized to enhance the skills of faculty and staff in supporting Divyangjan students.

6. Grievance Redressal:

Grievance Committee: A dedicated grievance committee will be established to address and resolve issues faced by Divyangjan students.

Complaint Mechanism: An accessible and confidential mechanism will be in place for Divyangjan students to report grievances.

Implementation:

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Responsibility: The Principal and Academic Director will be responsible for the implementation and monitoring of this policy.

Monitoring and Evaluation: Regular audits will be conducted to assess the effectiveness of the policy and make necessary improvements.

Review:

This policy will be reviewed annually to ensure its relevance and effectiveness. Feedback from Divyangjan students and other stakeholders will be considered during the review process.

Conclusion:

The International Institute of Business Study (IIBS) is dedicated to fostering an inclusive and supportive environment for Divyangjan students. Through this policy, IIBS aims to ensure that all students have equal opportunities to succeed and thrive academically, socially, and personally.

Approved by:

Dr. Jay Prakash

Chairman

International Institute of Business Study (IIBS)